

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Air Force HQ (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Number of Complaints Filed	432	473	273	294	358	166
Number of Complainants	432	473	273	293	354	162
Repeat Filers	0	0	0	1	4	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	159	190	122	91	145	66
Color	200	189	42	37	35	25
Religion	6	16	9	12	20	5
Reprisal	189	185	133	116	161	82
Sex	116	151	80	73	129	62
PDA	3	2	0	2	1	0

National Origin	46	48	15	24	33	17
Equal Pay Act	2	3	0	2	5	1
Age	123	144	94	72	118	62
Disability	124	163	111	75	135	65
Genetics	0	0	6	4	2	0
Non-EEO	0	0	1	3	2	2
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	12	31	16	21	49	25
Assignment of Duties	78	70	40	33	42	23
Awards	20	17	8	5	15	6
Conversion to Full Time/Perm Status	0	0	2	0	1	0
Disciplinary Action						
Demotion	1	2	0	0	0	1
Reprimand	28	34	18	10	20	5
Suspension	21	40	21	23	21	11
Removal	3	11	17	11	13	5
Other	27	45	38	30	20	14
Duty Hours	21	27	21	6	8	5
Perf. Eval./ Appraisal	63	62	34	28	49	16
Examination/Test	3	0	3	0	1	0
Harassment						
Non-Sexual	153	172	104	102	133	77

Sexual	22	31	15	7	18	11
Medical Examination	12	7	4	3	3	1
Pay including overtime	15	18	13	10	10	2
Promotion/Non-Selection	70	98	73	32	46	23
Reassignment						
Denied	13	11	4	2	0	1
Directed	21	13	0	6	15	8
Reasonable Accommodation Disability	39	40	24	7	42	10
Reinstatement	1	4	0	0	0	0
Religious Accommodation	0	0	0	0	1	1
Retirement	2	4	2	1	5	1
Sex-Stereotyping	0	0	0	0	4	0
Telework	0	0	4	4	4	0
Termination	29	34	16	20	29	12
Terms/Conditions of Employment	61	63	29	32	31	20
Time and Attendance	38	30	16	16	29	17
Training	28	26	10	10	12	8
Other						
User Defined - Other 1	0	8	38	37	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	216.86	201.09	191.80	216.18	256.21	246.08

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Total complaints from previous Fiscal Years	0	0	768	976	1084	1217
Total Complainants	0	0	768	975	1081	1207
Number complaints pending						
Investigation	0	0	128	186	236	367
ROI issued, pending Complainant's action	0	0	2	1	3	8
Hearing	0	0	331	406	425	450
Final Agency Action	0	0	145	184	180	149
Appeal with EEOC Office of Federal Operations	0	0	183	193	200	213
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019Thru03-31
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	57	88	193	244	318	372