Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Air Force HQ (and below)

For 2nd Quarter 2019 for period ending March 31, 2019

	Comparative Data									
Complaint Activity	Pr	evious	2010Th02 21							
	2014	2015	2016	2017	2018	2019Thru03-31				
Number of Complaints Filed	432	473	273	294	358	166				
Number of Complainants	432	473	273	293	354	162				
Repeat Filers	0	0	0	1	4	2				

Complaints by Docis	Comparative Data									
Complaints by Basis	Pro	evious 1								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31				
Race	159	190	122	91	145	66				
Color	200	189	42	37	35	25				
Religion	6	16	9	12	20	5				
Reprisal	189	185	133	116	161	82				
Sex	116	151	80	73	129	62				
PDA	3	2	0	2	1	0				

National Origin	46	48	15	24	33	17
Equal Pay Act	2	3	0	2	5	1
Age	123	144	94	72	118	62
Disability	124	163	111	75	135	65
Genetics	0	0	6	4	2	0
Non-EEO	0	0	1	3	2	2
		-	Com	parativ	ve Data	1
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019Thru03- 31
Appointment/Hire	12	31	16	21	49	25
Assignment of Duties	78	70	40	33	42	23
Awards	20	17	8	5	15	6
Conversion to Full Time/Perm Status	0	0	2	0	1	0
Disciplinary Action						
Demotion	1	2	0	0	0	1
Reprimand	28	34	18	10	20	5
Suspension	21	40	21	23	21	11
Removal	3	11	17	11	13	5
Other	27	45	38	30	20	14
Duty Hours	21	27	21	6	8	5
Perf. Eval./ Appraisal	63	62	34	28	49	16
Examination/Test	3	0	3	0	1	0
Harassment						
Non-Sexual	153	172	104	102	133	77

Sexual		22	31	15	7	18	11
Medical Examination		12	7	4	3	3	1
Pay including overtime		15	18	13	10	10	2
Promotion/Non-Selection	n	70	98	73	32	46	23
Reassignment							
Denied			11	4	2	0	1
Directed		21	13	0	6	15	8
Reasonable Accommoda Disability	Reasonable Accommodation Disability			24	7	42	10
Reinstatement		1	4	0	0	0	0
Religious Accommodation	Religious Accommodation				0	1	1
Retirement	Retirement				1	5	1
Sex-Stereotyping	0	0	0	0	4	0	
Telework	0	0	4	4	4	0	
Termination	Termination				20	29	12
Terms/Conditions of Em	61	63	29	32	31	20	
Time and Attendance		38	30	16	16	29	17
Training		28	26	10	10	12	8
Other							
User Defined - Other	er 1	0	8	38	37	0	0
			Con	ıparat	ive Da	ıta	
Processing Time		Previou	s Fiscal	Year l	Data		2019Thru03-
	2015	2016	31				
Complaints pending duri	ng fiscal	year			•		
Average number of days in investigation	erage number of vs in 216.86			216.	6.18 256.21		246.08

Average number of days in final action	35.00)	0 0 1		160).80	13	130.06		633.85		8	886.24
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation	221.3	6	5 206.95		279	9.48	.48 238		9 2	248.86		248.00	
Average number of days in final action	35.00)	0		31.57		70	70.40		40 291.73		289.29	
Complaint pending during fiscal year where hearing was not requested													
Average number of days in investigation	209.9	1	1 196.68 157.26		19	198.57		263.20		245.28			
Average number of days in final action	0		0		572.50		42	128.33		1,171.48		1,118.38	
		Comparative Data											
Complaints Dismisse Agency	Complaints Dismissed by			Previous Fiscal Year Data 2019Thru0.								Thru03-	
i i geney	Agency				2014 2015 2016 2017 2018					18	31		
Total Complaints Dismis by Agency	Total Complaints Dismissed by Agency)	30)	23	23 36		19		
Average days pending pridismissal	rior to		0	(0	93.	63	3 94.26		210.89		467.47	
Со	mplair	ıts	With	ıdra	awn	by	Con	ıpla	inar	ıts			
Total Complaints Withdom Complainants	awn	0 0 33					3	23	3	37		17	
		Comparative Data											
		Previous Fiscal Year Data 2019Thru03-										Thru03-	
Total Final Agency Act	tions		P										
Total Final Agency Ac Finding Discriminati	i i	2	Pi 014)15	20	16	20	17	20)18		31
	i i	2 /)15 %	20	16 %	20)17 %	20 #)18 %	#	
	i i		014	20									31

	Comparative Data									
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	evious	2019Thru03-							
• • • • • • • • • • • • • • • • • • •	2014	2015	2016	2017	2018	31				
Total complaints from previous Fiscal Years	0	0	768	976	1084	1217				
Total Complainants	0	0	768	975	1081	1207				
Number complaints pending										
Investigation	0	0	128	186	236	367				
ROI issued, pending Complainant's action	0	0	2	1	3	8				
Hearing	0	0	331	406	425	450				
Final Agency Action	0	0	145	184	180	149				
Appeal with EEOC Office of Federal Operations	0	0	183	193	200	213				
	Comparative Data									
Complaint Investigations	Pro	evious !	Fiscal Y	Year D	ata	2019Thru03-				
	2014	2015	2016	2017	2018	31				
Pending Complaints Where Investigations Exceed Required Time Frames	57	88	193	244	318	372				